SPERLING INDUSTRIES LTD

HEAD OFFICE
51 Station St. Box 100
Sperling, MB R0G 2M0

T: 1.204.626.3401
F: 1.204.626.3252
W: sperlingind.com

Sperling Industries Ltd. is a leader in structural steel manufacturing and mechanical equipment supply and installation. We are looking for an individual to join our team as an Industrial Paint Shop Supervisor. At Sperling Industries, we believe our people make the difference. We foster a positive work environment for our team of more than 100 employees by promoting a friendly, hard-working culture and maintaining a small-business atmosphere while offering exciting opportunities for career growth.

Join our team and become part of our small-town, big-company family.

Summary

Sperling Industries Ltd. is seeking an **Industrial Paint Shop Supervisor** to join our growing team. This is a permanent, full-time position with an immediate start date. Compensation will be based on experience, qualifications, and demonstrated abilities.

Primary Responsibilities

The Paint Shop Supervisor will be responsible for the day-to-day management of the paint facility, including:

- Production planning and scheduling
- Staff scheduling and workforce coordination
- Training, mentoring, and coaching team members
- Ensuring compliance with all safety requirements and driving continuous safety improvements
- Maintaining adherence to project-specific and company-wide quality standards
- Assisting in the development and improvement of paint system infrastructure and internal processes
- Monitoring consumable and material inventory and coordinating reordering with the Purchasing Department
- Supporting efficient communication and workflow between departments
- Assisting Project Management with paint specification selection for projects
- Ensuring Safety Data Sheets (SDS) are current and that the paint shop remains fully compliant with all requirements
- Overseeing routine maintenance of paint shop equipment and arranging external service support when required

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Qualifications and Experience

The ideal candidate will possess:

- Previous experience supervising or managing a small team
- Experience with industrial painting would be an asset
- Strong problem-solving, critical-thinking, and decision-making skills
- A commitment to safe work practices, policies, and procedures
- The ability to work effectively both independently and as part of a team
- Flexibility to work overtime as required
- Strong leadership, communication, and organizational skills

Compensation and Benefits

- Hourly wage: $28.00–$35.00 per hour, depending on qualifications and experience
- Overtime paid at 1.5 times the regular hourly rate
- 6% vacation pay and 4% general holiday pay paid on each paycheque
- Comprehensive dental, vision, and medical benefits package for eligible long-term employees
- RRSP contribution program for eligible long-term employees

Apply Today

Interested applicants are encouraged to submit their resume to:

Tasha Worms
Human Resources Manager
HR@SperlingInd.com

We thank all applicants for their interest; however, only those selected for an interview will be contacted